## Strategic Plan

## **Mission Statement**

To educate the public about the history, ethics, manufacturing ingenuity, and popular culture through the study, preservation, collection, and promotion of fishing reels from the earliest times through the present day.

## Strategic Goals

- 1) To become the focal point for all collectors who are interested in the history of fishing reels.
- 2) To promote interest in the history of fishing reels to the general public.
- 3) To provide services and events that address the interests and continuous collecting and educational growth of our members.
- 4) To communicate with members as efficiently and effectively as possible.
- 5) To be an economically and participatory responsible and sustainable club.
- 6) To actively communicate and cooperate with other prominent vintage fishing tackle historyrelated clubs and organizations.

## Key Initiatives (with addressed goals in parenthesis)

- Increase total membership by 10% per year, with at least 20% of new members being <18 years old and 40%</li>
  40 years old (1, 5).
- Double international (non-U.S.) membership within the allotted period (1, 4).
- At least double the number of members who hold assigned or elected positions within the club (3, 4, 5).
- Have a succession plan and/or backup personnel for all key staff (with key staff identified through concurrence of ORCA officers and Board) (4, 5).
- Increase annual revenue at least 20% annually through:
  - The sale of lifetime and associated memberships,
  - Donation of reels for eBay sales and annual meeting auction
  - Donations and estate gifting from members, and
  - Corporate sponsorship and grants (5).
- Maintain and increase our visibility online and through social media (1, 2, 3, 4, 6)
  - Expand use of social media with Facebook and by starting and developing a Twitter persona. (1,2,3,4,6)
- Develop a Press Release and a related Marketing Plan plan to announce the new ORCA Administration with the main objective of promoting the Club's Purpose, Mission and 501(c)(3) status.
- To survey existing and perspective members regarding their impressions of club accessibility, relevance and performance (1, 4, 5).
  - Ongoing, routine member outreach by telephone (at an average pace of 10 connections per week, it would take about 2 years to speak to every member, based on 600.)
- To sponsor at least one ORCA member event yearly (1, 3, 4).
  - The financial objective for the show is to break-even through registration, auction revenues, and table fees.

- To maintain and improve as necessary the quality, efficiency, and accessibility of current club services (3, 4, 5).
- To increase the number of contributing authors for the Reel News and encourage the development of articles (1, 2, 3, 5).
- To make membership in ORCA desirable through access to member-exclusive services and opportunities (1, 3, 5).
- To enhance electronic accessibility and ordering of the ORCA catalog library.
- Membership growth through targeted outreach to large pools of niche reel-type and brand collectors currently under-represented within ORCA e.g. Collectors of Ambassadeur, Mitchell, spinning reels in general, mid-century brands like Shimano, closed face reels, early Swedish reels, etc. (1,2,3,4,6)
- At least once each year, challenge existing members to organize and install short-term minireel history displays at their local library/community center/school facility.
- At least once each year. challenge existing members to include a (self-printed) paper copy of the ORCA membership flyer inside their shipments of reels sold, regardless of the selling platform e.g. eBay, Facebook, private sale (1,2,3,5,6).
- At least once each year, challenge existing members to add links on their own reel websites to the ORCA site (2, 4, 6).
- Improve internal financial management planning (5).